

# **Zhejiang Dingli Machinery Co., Ltd.**

## **Environmental, Health and Safety Management Policy**

Zhejiang Dingli Machinery Co., Ltd. (hereinafter referred to as the 'Company' or 'we') is committed to creating a safe, healthy, and environmentally friendly working environment. The Company has established a comprehensive Environmental, Health and Safety (EHS) management policy to promote safe, compliant, and sustainable business operations. Our EHS management system covers all employees (including full-time, part-time, dispatched, and temporary employees), contractors, visitors, and suppliers.

### **EHS Governance Responsibilities**

We have established a top-down EHS value system and management model led by the Chairman. The Chairman holds ultimate responsibility for the Company's EHS initiatives, with clearly defined and well-coordinated responsibilities at all organizational levels.

- The Company has established an Environmental Protection Department as a dedicated functional body responsible for environmental management. This department is directly accountable for environmental protection efforts, oversees daily environmental management activities, and guides each workshop in pollution prevention and control. Dedicated personnel are assigned to conduct routine environmental inspections and periodic emissions monitoring.
- The Company has established a Safety Inspection Department as a dedicated functional body responsible for production safety management. This department directly oversees daily safety management activities and provides guidance to workshops regarding production safety. Workshops adhere to the principle that 'safety management is an integral part of production management,' ensuring the implementation of safety management, education, and inspections. Each team is responsible for the correct use of personal protective equipment (PPE), avoidance of unsafe practices, and daily maintenance of facilities and equipment.

### **EHS Compliance and Standards**

- In accordance with applicable laws, regulations, and domestic and international industry standards, and based on the Company's EHS management policy, we regularly conduct regulatory interpretation sessions, fire drills, emergency drills, and EHS training programs.
- Following the Company's EHS inspection and audit management procedures, we annually invite external regulatory agencies and third parties to conduct multiple EHS audits. We also organize internal inspections, daily supervision, special inspections, and performance evaluations at the workshop, team, and organizational levels to ensure operational compliance.

- **Third-Party Management System Certifications:** We ensure that all production and operational sites obtain and maintain certifications such as ISO 14001 (Environmental Management System) and ISO 45001 (Occupational Health and Safety Management System), ensuring the consistency and excellence of EHS compliance.

### **EHS Risk Management**

- **Risk Assessment:** Systematic risk assessments are conducted regularly, taking into account factors such as environmental analysis, hazard identification, compliance obligations, actual performance, and stakeholder expectations.
- **Risk Control:** Risks are continuously evaluated and prioritized across the Company, with corresponding control measures implemented and action plans developed to eliminate or mitigate risks.
- **Emergency Preparedness:** Emergency response plans are integrated into daily operations, regularly reviewed, and tested through drills to ensure a rapid and effective response to incidents, minimizing potential impacts.
- **Reporting and Investigation:** Employees are encouraged to report any EHS non-compliance issues, unsafe acts, hazards, or incidents. Investigations are conducted in accordance with the Company's EHS incident reporting and investigation procedures to determine root causes and define corrective actions and responsibilities.

### **EHS Training**

- In order to firmly establish and uphold the principle of 'safety first, prevention foremost, and comprehensive management,' we actively promote EHS education and training to enhance employees' awareness and understanding of safety practices. Stakeholders are encouraged to participate in the implementation and continuous improvement of the EHS system.
- Regular EHS training and examinations tailored to specific job requirements are conducted, based on the 'three-level education' model (company-level, workshop-level, team-level) and special operations training to enhance EHS awareness and practical safety skills.
- EHS training is also provided to specific suppliers to enhance their EHS awareness and strengthen their competencies, ensuring alignment with our EHS management standards.

### **Performance Monitoring and Continuous Improvement**

- **Strategy and Goals:** Our EHS management targets include achieving 'zero major safety incidents, zero major environmental pollution incidents, and 100% compliance with pollutant discharge standards.' Annual EHS responsibility agreements are signed at all organizational levels.
- **Performance Monitoring and Continuous Improvement:** Monitor and measure our EHS objectives and implementation progress, investigate underperforming performance or

incidents to identify root causes and take corrective actions. Relevant personnel's EHS performance will be incorporated into their assessment system, linked to the compensation of personnel at all levels, and subject to negotiations and improvements with workers or their representatives

- EHS Transparency: Our EHS goals and performance are disclosed regularly in the Company's annual Environmental, Social, and Governance (ESG) Report. Stakeholders are encouraged to provide feedback on how we can further improve our EHS practices.

This Policy has been reviewed and approved by the Board Strategy and ESG Committee to ensure its alignment with our EHS strategy.

The Board Strategy and ESG Committee regularly reviews the Company's EHS policies and performance to ensure that relevant rules and activities are properly implemented and supervised.